

AGENDA ITEM SUMMARY

NAME: Workforce and Organizational Effectiveness Committee DATE: June 21, 2023		
TITLE: Appointment of Interim President for Winona State University		
Proposed New Policy or Amendment to Existing Policy	☑ Approvals Required by Policy	□ Other Approvals
□ Monitoring/Compliance	□ Information	

PRESENTERS

Devinder Malhotra, Chancellor

PURPOSE

The committee will recommend the appointment of Interim President for Winona State University.

BACKGROUND INFORMATION

Following the appointment of Winona State University President Scott Olson as Chancellor-Designate in May 2023, Chancellor Malhotra initiated a search for the next Interim President. The Chancellor invited nominations and expressions of interest for the position from current or past Minnesota State employees and advertised in the Chronicle of Higher Education. There were a total of thirty-four (34) applicants. From this pool, Chancellor Malhotra and Chancellor-Designate Olson selected and interviewed three (3) individuals.

Reference checks were conducted.

After careful consideration, the chancellor selected one candidate to recommend to the Board of Trustees for approval.

At this time, Chancellor Malhotra recommends Kenneth Janz as Interim President of Winona State University.

RECOMMENDED COMMITTEE MOTION

The Workforce and Organizational Effectiveness Committee recommends that the Board of Trustees adopt the following motion.

RECOMMENDED BOARD MOTION

The Board of Trustees, upon the recommendation of Chancellor Malhotra, appoints Kenneth

Janz as Interim President for Winona State University, with the anticipated effective date of August 1, 2023 subject to the completion of an employment agreement. The board authorizes the chancellor, in consultation with the chair of the board and chair of the Workforce and Organizational Effectiveness Committee, to negotiate and execute an employment agreement in accordance with the terms and conditions of the Minnesota State Colleges and Universities Personnel Plan for Administrators.

Date Presented to the Workforce and Organizational Effectiveness Committee:06/21/23Date Presented to the Board of Trustees:06/21/23Date of Implementation:08/01/23